

Special Meeting
Board of Education
Warroad School District #690
Friday, March 6, 2015
12:00 p.m. noon
District Office Boardroom

Members Present: Justin Partee, Brian McFarlane, Keirsten Eklie, Darby Zentner, Tim Fast and Bryan Hontvet.

Chairman Partee called meeting to order.

Motion by Eklie, second by Hontvet to approve the agenda. Motion carried.

MSBA search consultant Amy Fullencamp-Taylor discussed the stakeholder survey results.

Motion by McFarlane, second by Eklie to approve the hiring criteria as discussed. Motion carried.

The hiring criteria are as follows:

1. Has successful experience in District management practices including the ability to delegate responsibilities while holding others and self-accountable for results: while remaining accountable to the school board.
2. Has demonstrated personnel management skills needed to hire, direct and mentor high-quality staff and an effective leadership team: while allowing the staff and leadership team to maximize their skills and capabilities.
3. Has a solid understanding of school finance and business practices and provides oversight to the fiscal operations of the District.
4. Has proven ability to create an atmosphere of mutual trust and respect by being ethical and honest in dealing with the School Board, the staff, and the community.
5. Has demonstrated ability to provide leadership and work with the School Board to develop, implement, and monitor short and long range financial plans and strategic goals, has an awareness of technology trends, and oversight of facilities.
6. Has demonstrated ability to provide leadership, follow and carryout the educational philosophy established by the School Board, which reflects the values of the community.
7. Has a commitment to student learning and achievement – a role model who hold high expectations for students, staff and the School Board.

8. Is a community-oriented person with an interest and desire to work with a broad range of community groups.

Motion by Hontvet, seconded by Fast to adjourn meeting.

Signed _____ Attest _____